



Nantucket  
**Lighthouse  
School**

### **CRIMINAL AND SEX OFFENDER RECORD REVIEW CONSENT FORM**

Nantucket Lighthouse School (the “School”) has been certified by the Massachusetts Department of Criminal Justice Information Services for access to conviction, arrest, and pending criminal case data. The School also has access to fingerprint-based national criminal history record information provided by the State Applicant Fingerprint Identification Services, through the Massachusetts Department of Criminal Justice Information Services. The School has access to sex offender registration information maintained by the Massachusetts Sex Offender Registry Board and other state and federal sex offender registries.

As a School applicant, current employee, volunteer, or subcontractor, I understand that a criminal record check will be conducted regarding my conviction, arrest, and pending criminal case information and that any such conviction, arrest, and pending criminal case information will not necessarily disqualify me from employment, or volunteer or subcontractor services with the School. I understand that identification as a Level 2 or Level 3 sex offender will absolutely disqualify me from employment or volunteer service, due to the nature of the services provided by the School. I also understand that maintenance of a satisfactory criminal record and sex offender record information is a condition of continued employment or volunteer or subcontractor service with the School. The information below is correct to the best of my knowledge.

I understand that any offer of employment or volunteer service that I may receive from the School, any continued employment or volunteer service with the School, or any assignment to perform work at the School as a subcontractor, will be contingent upon satisfactory results of a review of any criminal record regarding me that is on file with the Massachusetts Department of Criminal Justice Information Services, fingerprint-based national criminal history record information provided by the State Applicant Fingerprint Identification Services, and sex offender registration information maintained by the Massachusetts Sex Offender Registry Board and other state and federal sex offender registries. I further understand that if my criminal record is not satisfactory, as determined by the School in its sole discretion, or if I am identified as a sex offender, any offer of employment or volunteer service may be rescinded and/or my employment or volunteer services may be terminated and/or I may be disqualified from providing subcontractor services at the School. Therefore, I hereby consent and authorize the School to conduct review(s) of any criminal record regarding me that is on file with the Massachusetts Department of Criminal Justice Information Services, fingerprint-based national criminal history

record information provided by the State Applicant Fingerprint Identification Services, and sex offender registration information maintained by the Massachusetts Sexual Offender Registry Board and other state and federal sex offender registries.

I hereby release the School and those associated with the School from any and all liability arising from the request for, use of, release of, or disclosure of any criminal record, fingerprint-based national criminal history record information suitability determination, and sex offender registration information regarding me.

For applicants and prospective employees: I further understand and agree that, except as otherwise may be set forth expressly in a written signed agreement between the School and me, this consent form does not alter any employment relationship or prospective employment relationship with the School with respect to my “at-will” status. That is, this consent form shall not in any way obligate the School to retain my services or otherwise restrict its right to terminate my employment.

By signing and dating this form, I agree that I have received, read, understood and agreed to the terms herein.

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|            |         |          |        |
|------------|---------|----------|--------|
| Print Name | (First) | (Middle) | (Last) |
|------------|---------|----------|--------|

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|           |      |
|-----------|------|
| Signature | Date |
|-----------|------|

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|     |                    |                |
|-----|--------------------|----------------|
| SS# | Driver’s License # | State of Issue |
|-----|--------------------|----------------|

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|               |                 |                  |
|---------------|-----------------|------------------|
| Date of Birth | Current Address | Telephone Number |
|---------------|-----------------|------------------|

List Any Aliases and Maiden Name:

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Please list all previous addresses where you have lived during the past seven (7) years:

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|                |           |       |
|----------------|-----------|-------|
| Street Address | City/Town | State |
|----------------|-----------|-------|

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|                |           |       |
|----------------|-----------|-------|
| Street Address | City/Town | State |
|----------------|-----------|-------|

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Street Address

City/Town

State

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Street Address

City/Town

State

Other states in which you have resided:

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**For applicants and others under age 18:**

*By signing and dating this form, I, \_\_\_\_\_ the parent/guardian of \_\_\_\_\_, the above individual, agree that I have received, read, understood and agreed to the terms herein on behalf of my minor child.*

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Signature

Date

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I hereby acknowledge that I have received, read and understood this consent form, and that I have decided to withdraw from consideration for employment, volunteer services, or provision of subcontractor services and/or terminate my employment, volunteer, or subcontractor relationship with the School.

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Signature

Date

Print Full Name \_\_\_\_\_